

northern care Schools
Person Specification
Education Manager

Applicants should:

	ESSENTIAL	DESIRABLE
EXPERIENCE	Be a qualified teacher with a record of successful teaching of children and young people with challenging behaviour	Have experience in mainstream and special schools
SKILLS AND ABILITIES	<p>Have a proven record of successfully undertaking leadership and management tasks in a school</p> <p>Have an understanding of the management of schools</p> <p>Have an awareness of recent reports and their implications for independent schools</p> <p>Be willing to work collaboratively with colleagues</p> <p>Stay calm under pressure and retain a flexibility of approach to demanding and time consuming issues</p> <p>Be able to deal effectively and efficiently with the many tasks that arise and maintain a sense of purpose</p> <p>Have a vision of the education of children and young people with special needs extending beyond the confines of a small independent</p>	

	<p>school</p> <p>Be committed to ensuring that northerncare Schools provide an excellent standard of education for all the pupils</p> <p>Be able to develop strong links with local schools and colleges to ensure pupils are given the opportunity of mainstream experiences wherever possible</p> <p>Ability to lead and motivate staff and promote positive relationships</p> <p>Excellent communication skills with teachers, managers and external agencies</p> <p>Have experience of curriculum development and planning</p>	
TRAINING	Have evidence of recent professional development	Have evidence of further study
EDUCATION/ Qualifications	Be a qualified teacher	Have a qualification, or evidence of significant professional studies in special education
OTHER REQUIRMENTS	To be able to travel extensively to northern care Schools	