

PERSON SPECIFICATION



Job Designation	Casual Residential Support Worker
Salary	£7.00 per hour
Reports To	Home Manager

	ESSENTIAL	DESIRABLE	VERIFIED BY
QUALIFICATIONS			
Educated to GCSE standard or equivalent.		D	Application Form/ Certificate
NVQ 3 in Children and Young People. (Commitment to obtain this qualification is essential).		D	Application Form/ Certificate
SKILLS			
Effective communication skills, with colleagues, outside agencies, children and families.	E		Application Form/ Interview
Good interpersonal skills.	E		Interview
To work as part of a team.	E		Application Form/ Interview
Flexibility.	E		Application Form/ Interview
Reporting and recording to a high standard.	E		Application Form/ Interview
KNOWLEDGE			
An understanding of the needs of young people in public care.	E		Application Form/ Interview
Knowledge of the National Minimum Care Standards.		D	
Knowledge of the Children Act 2004, Children Leaving Care Act 2000.		D	Application Form/ Interview
Knowledge of the work of other agencies involved with children in public care.		D	Application Form/ Interview
ABILITY			
To form professional and positive relationships with children and young people .	E		Application Form/ Interview
The ability to deal with difficult situations and make appropriate decisions in line with the policies and procedures of the home.	E		Application Form/ Interview
To learn quickly and absorb information in relation to working with children and young people.	E		Application Form/ Interview
To ask for guidance and support, and to admit mistakes.	E		Application Form/ Interview

OTHER REQUIREMENTS			
Ability to work shifts including evenings, weekends sleep in's.	E		Interview
A willingness to participate in all in house training.	E		Application Form/ Interview