

JOB DESCRIPTION



Job Designation	Residential Support Worker
Salary	
Reports to	Within the management structure of the home, ultimately the Manager

Main Purpose of Job	To be a part of a team offering a comprehensive residential service to children and young people, the aim being to ensure the physical, social and emotional care, and development of the young residents and the establishment.
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Main Duties and Responsibilities:	
<ul style="list-style-type: none"> • To carry out duties in line with northern care’s policies and procedures. • To act as a key worker to specific children and young people. • To promote structure, boundaries and domestic routines within the home. • Working in line with children and young peoples care and placement plans. • Promoting positive outcomes for children and young people in areas of staying safe, being healthy, enjoying and achieving, making a positive contribution and achieving economic wellbeing. • To work in accordance with the National Minimum Care Standards for Children’s homes and co-operate with any inspection process. • Provide a positive role model for the young people, presenting yourself in a highly professional manner. • Work in partnership with other agencies to the benefit of the young people. • Participate in, and complete reports for, statutory reviews and meetings concerning the young people. • Undertake relevant training programmes as required by the National Minimum Care Standards. • Complete and maintain administrative records as required by the home. • Provide and participate in leisure activities in line with the care and placement plans of the young people. • Develop and maintain professional working relationships with colleagues, children and families. • Attend and participate in supervision and staff meetings as required in the National Minimum Care Standards. • Work in partnership with colleagues and other professional to meet the social, emotional, educational, health and mental health needs of young people. • Awareness and responsibility for the health and safety of the home, young people, colleagues 	

and yourself.

- Supporting young people with project and group work.
- You must co-operate with the Company in complying with the Health and Safety requirements and are therefore expected to follow Company policies, to acquaint yourself with the Fire, Health and Safety Procedures at your place of work and report any unsafe practices and conditions.

The post holder may be reasonably expected to undertake other duties commensurate with the level of responsibility that may be allocated from time to time. It is the responsibility of the post holder to comply with Health and Safety and Equal Opportunities requirements at all times.

Other Requirements:

- Full Driving Licence

General Statement

The above duties and responsibilities do not include or define all tasks that may be required by the postholder. The duties and responsibilities may vary without changing the general character of the duties or the level of responsibility entailed.

Equal Opportunities

northern**care** supports Equal Opportunities in Employment and opposes all forms of unlawful discrimination on grounds such as colour, race, nationality, ethnic or national origin, sex, marital status, disability, sexual orientation, religion or belief and age. You are expected to comply at all times to the Companies EO Policy and Guide to Equality document.

The above job description forms part of your Main Terms and Conditions of Employment. The Company reserves the right to vary duties and responsibilities at anytime.

Signed.....

Date.....