

northerncare

PERSON SPECIFICATION

Post Title: Senior Practitioner

Salary:

Hours: 37 hours

E / D: Denotes Essential or Desirable Requirements

Skills	E / D
• Ability to work across cultures	E
• Reporting and Recording Skills	E
• Good Communication skills, both oral and written	E
• Leadership skills	E
• Ability to work and engage with young people who display challenging behaviours	E
• Good interpersonal skills	E
• Work on own initiative when required	E
• Interagency Working	E
• Computer Literate	D
• Ability to motivate others	E

Knowledge	E / D
• Understanding of relevant childcare legislation	E
• Understanding the needs of young people known to statutory agencies	E
• Child Development	E
• Understanding the principles of Team Work	E
• Understanding of intervention strategies to work with young people	E
• Non Discriminatory Practices	E

Experience	E / D
Work with children/young people who display challenging behaviour	E
Minimum 2 years professional child care experience	E
Working as part of a team	E
Inter agency working	E
Supervision of staff	E

Qualifications	E / D
<ul style="list-style-type: none"> • Educated to GCSE standard 	E
<ul style="list-style-type: none"> • NVQ 3 / 4 (in childcare) or CSS, CQSW, Dip SW 	D
<ul style="list-style-type: none"> • D32/33/340 Assessors award 	D
<ul style="list-style-type: none"> • CMS. DMS/ NVQ 4 Management 	D
	D

Special Requirements	E / D
<ul style="list-style-type: none"> • Full driving licence 	E

Prepared by: northerncare	Date: January 2002
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